

ERSTE FAIR INVEST

Jointly owned fund pursuant to the InvFG

Annual Report 2022/23

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General Information about the Investment Firm

The company	Erste Asset Management GmbH Am Belvedere 1, A-1100 Vienna Telephone: +43 05 0100-19777, fax: +43 05 0100-919777
Registered capital	EUR 2.50 million
Shareholders	Erste Group Bank AG (64.67%) Erste Bank der österreichischen Sparkassen AG (22.17%) Steiermärkische Bank und Sparkassen Aktiengesellschaft (3.30%) Tiroler Sparkasse Bankaktiengesellschaft Innsbruck (1.74%) DekaBank Deutsche Girozentrale, Frankfurt (1.65%) „Die Kärntner“ Trust-Vermögensverwaltungsgesellschaft m. b. H. & Co KG (1.65%) Salzburger Sparkasse Bank Aktiengesellschaft (1.65%) Sieben Tiroler Sparkassen Beteiligungsgesellschaft m. b. H. (1.65%) NÖ-Sparkassen Beteiligungsgesellschaft m. b. H. (0.76%) VIENNA INSURANCE GROUP AG Wiener Versicherung Gruppe (0.76%)
Supervisory Board	Rudolf SAGMEISTER (Chairman) Manfred BARTALSZKY Maximilian CLARY UND ALDRINGEN Harald GASSER Gerhard GRABNER Harald Frank GRUBER Oswald HUBER (Deputy Chairman – from 21.09.2022) Radovan JELASITY Ertan PISKIN (from 10.10.2022) Peter PROBER Rupert RIEDER (until 21.09.2022) Gabriele SEMMELROCK-WERZER Reinhard WATTL Gerald WEBER Appointed by the Works Council: Martin CECH Regina HABERHAUER Heinrich Hubert REINER Peter RIEDERER Nicole WEINHENGST Manfred ZOUREK
Managing directors	Heinz BEDNAR Winfried BUCHBAUER Peter KARL Thomas KRAUS
Prokuristen (proxies)	Karl FREUDENSCHUSS Manfred LENTNER Günther MANDL Gerold PERMOSER Magdalena REISCHL Oliver RÖDER
State commissioners	Wolfgang EXL (from 01.09.2022) Angelika SCHÄTZ Wolfgang TRISKO (until 14.05.2022)
Auditor	Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H.
Depositary bank	Erste Group Bank AG

Dear Unit-holder,

We are pleased to present you the following annual report for the ERSTE FAIR INVEST jointly owned fund pursuant to the InvFG for the accounting year from 1 April 2022 to 31 March 2023.

Even as the COVID-19 pandemic spreads, we are not losing sight of our responsibility to manage the assets entrusted to our care in a manner that maintains our ability to act on the capital markets and that enables us to make the best possible allocation decisions.

Modern technology also allows us to meet these obligations in full via teleworking.

Development of the Fund

ERSTE FAIR INVEST is an actively managed global equity fund that invests in companies that make important contributions to the attainment of key social goals (social impact) with their products and services.

The fund management selects equities that can be assigned to one or more of the following segments: health care and well-being (physical and mental health), work (equal opportunities, diversity and inclusion, supply chain), and society (education, prosperity and financial literacy, social infrastructure).

It is generally planned to weight the three topics more or less equally in the Fund, though this allocation may be varied intentionally depending on market conditions and company-specific factors. The investment process is based on fundamental company analyses within a universe predefined on the basis of qualitative and quantitative data.

Review

The first quarter of 2022 was dominated by Russia's invasion of Ukraine. Global equity markets suffered significant losses, and safer havens such as gold and commodities were in high demand in light of the geopolitical risk. ERSTE FAIR INVEST was not immune to these developments and was hit by losses for European financial and insurance names in particular. Positive exceptions during this period included the two Asian financials Bank Rakyat (Indonesia) and Kasikornbank (Thailand), which are included in the society segment based on their microloan activities and focus on financial inclusion. The persistently volatile market conditions prompted the Fund to reduce cyclical growth shares in particular and to increase its holdings of stocks from more defensive sectors.

The generally negative trends seen in the previous months on the global equity markets continued in the second quarter of 2022. Besides the ongoing Russia-Ukraine war, they were also driven by strict COVID lockdowns in China, and fears among market participants of increasingly restrictive central bank measures, especially in the USA and Europe. Sharp falls in economic indicators (such as consumer sentiment indicators) and drastic interest rate measures prompted by high inflation figures increased global growth worries. As far as ERSTE FAIR INVEST was concerned, this affected growth stocks in the medtech sector and online education names from the society segment in particular. One positive performer was Aier Eye Hospital Group, a China-based operator of eye care centres. The company operates roughly 600 eye care centres in Asia, Europe, and the USA and also engages in philanthropy in many emerging markets in Southeast Asia.

After the difficult previous months, the global equity markets posted a very strong countermovement at the start of the third quarter of 2022. In addition to positive impetus from the corporate reporting season, it was also fuelled especially by statements by the US Fed that the markets interpreted as pointing to a possibly milder rate hike cycle. The overheated US labour market continued to pose a risk in this regard.

Over the next few months, however, it became apparent that global inflation rates were falling much more slowly than had been hoped, with core inflation in particular (excluding the more volatile segments of food and energy) proving especially stubborn.

The central banks therefore retained their clear focus on fighting inflation over the months that followed, even though their more restrictive monetary policy looked likely to hit economic growth in the medium term. Expectations regarding further interest rate hikes and their consequences for the real economy continued to dominate the equity markets and led overall to a volatile sideways trend on the markets, including in the fourth quarter of 2022.

Global equities put in a very strong performance in January and February 2023. This was driven primarily by falling monthly inflation figures in the Eurozone and the USA, which fuelled hopes of less-drastic interest rate hikes by the ECB, and the prospect of the first interest rate cuts by the Fed in December 2023. The only cause for concern from an inflation perspective was the persistently fast wage growth on the US job market.

The much-feared impact on the real economy of the interest rate hikes gained another dimension in March 2023, when the collapse of Silicon Valley Bank and Signature Bank in the US and the emergency takeover of Switzerland's Credit Suisse by its competitor UBS shocked the markets. ERSTE FAIR INVEST had not been invested in any of the companies affected.

Biggest changes in the portfolio

- April 2022: reduction of the position in Dexcom
- April 2022: reduction of the position in Lululemon Athletica
- April 2022: reduction of the position in Progyny
- April 2022: reduction of the position in Staar Surgical
- April 2022: new position in Blackrock
- May 2022: increase in the position in Mercado Libre
- May 2022: increase in the position in Nintendo
- June 2022: increase in the position in Blackrock
- August 2022: reduction of the position in Staar Surgical
- August 2022: reduction of the position in Mercadolibre
- September 2022: reduction of the position in John Deere
- October 2022: increase in the position in Taiwan Semiconductor
- November 2022: reduction of the position in Sodexo
- November 2022: reduction of the position in Gilead Sciences
- January 2023: increase in the position in Staar Surgical
- February 2023: increase in the position in Sony
- March 2023: increase in the position in Sodexo
- March 2023: reduction of the position in NVIDIA

Outlook

While sustainability focused primarily on environmental issues over the past years, we are seeing increased attention being paid to social issues as well – which is having a positive influence on the Fund's core topics of health care and well-being, work, and society.

And in terms of health care, the pandemic and its consequences (lockdowns) have also further exacerbated a negative trend of recent years: insufficient exercise and poor nutrition. This makes the broad availability of organic foods at affordable prices highly important (such as the Fund's position in United Natural Foods).

In the work segment with its focus on equal opportunities, diversity and inclusion, and labour conditions in the global supply chains, we are seeing increasing and significant political support. For example, Germany passed a supply chain law in the autumn of 2021 that requires companies to assume responsibility in their supply chain and ensure that no human rights violations occur (such as the Fund's position in Lululemon Athletica).

The EU's Social Taxonomy will be another far-reaching Community standard, and the first draft was submitted to the European Commission at the end of February 2022. More and more companies are also realising that satisfied employees who can identify with the company and its values are the key to long-term business success (the war for talent). This is especially true in sectors that employ large numbers of highly qualified people (such as the Fund's position in ASML).

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(Online) education is still a key topic in the segment of society because of its high social importance, and currently encompasses nine names. Here, we set multiple focuses in terms of topics (childcare and primary education, language courses, universities, vocational training) and geographical exposure (USA, Brazil, Mexico, Peru).

Financial inclusion (such as access to bank accounts, microloans, financial literacy) remains a further focus in the society segment. The United Nations sees financial inclusion as a key step in combating poverty in emerging countries.

The Fund posted a performance after fees of minus 6.98% (AT0000A2RUC4) for the reporting period.

Further information on the Fund's sustainable investment objective can be found in the annex "Sustainability-Related Information" in this annual report.

Method of Calculating the Global Exposure

Method of calculating the global exposure:	Commitment approach
Reference assets used:	-
Value at risk:	
Lowest value:	-
Average value:	-
Highest value:	-
Model used:	-
Leverage* when using the value-at-risk calculation method:	-
Leverage** according to § 4 of the 4 th Derivatives Risk Measurement and Reporting Regulation:	-

* Total nominal values of derivative instruments without taking into account offsetting and hedging (item 8.5. Schedule B InvFG 2011).

** Total derivative risk taking offsetting and hedging into account = total of the equivalent values of the underlying assets as a percentage of the fund assets.

Asset Allocation

	As of 31.03.2023	
	EUR millions	%
Equities		
AUD	1.0	1.45
GBP	2.0	2.77
CNY	1.2	1.64
DKK	0.6	0.88
EUR	21.3	30.17
HKD	1.0	1.46
IDR	0.9	1.24
JPY	3.3	4.74
CAD	0.8	1.11
NOK	0.3	0.44
CHF	3.3	4.70
TWD	1.4	1.92
THB	0.8	1.10
USD	30.7	43.50
Transferable securities	68.5	97.11
Bank balances	2.0	2.80
Dividend entitlements	0.1	0.10
Interest entitlements	0.0	0.00
Other deferred items	-0.0	-0.01
Fund assets	70.6	100.00

Comparative Overview

Accounting year	Fund assets
2021/2022	59,478,727.82
2022/2023	70,571,991.07

General information about performance:

The performance of unit categories with no outstanding units at the end of the reporting period or no outstanding units during the reporting period is generally based on the dividend-adjusted performance of the overall fund. In these cases, the performance is not reported below.

When a unit category is issued during the reporting period, the performance and reinvestment are calculated from the point in time that the unit category is launched. Because of this and possible other fees and currency classes, the performance and reinvestment of this unit category differ from those of comparable unit categories.

The performance is determined assuming the reinvestment of all paid dividends and amounts at their nominal value on the day of disbursement.

Accounting year	Fund type	ISIN	Currency	Calculated value per unit	Dividend disbursement/payment	Re-investment	Development in per cent
2021/2022	Dividend-bearing units	AT0000A2RUC4	EUR	91.14	1.0000	0.0000	-8.86
2022/2023	Dividend-bearing units	AT0000A2RUC4	EUR	83.71	1.6000	0.0000	-6.98

Accounting year	Fund type	ISIN	Currency	Calculated value per unit	Dividend disbursement/payment	Re-investment	Development in per cent
2021/2022	Non-dividend-bearing units	AT0000A2RUD2	EUR	91.14	0.0774	0.3066	-8.86
2022/2023	Non-dividend-bearing units	AT0000A2RUD2	EUR	84.70	0.0760	0.0747	-6.98

Accounting year	Fund type	ISIN	Currency	Calculated value per unit	Dividend disbursement/payment	Re-investment	Development in per cent
2021/2022	KESt-exempt non-dividend-bearing units	AT0000A2RUB6	EUR	91.15	-	-	-
2022/2023	KESt-exempt non-dividend-bearing units	AT0000A2RUB6	EUR	84.80	-	-	-

Accounting year	Fund type	ISIN	Currency	Calculated value per unit	Dividend disbursement/payment	Re-investment	Development in per cent
2021/2022	KESt-exempt non-dividend-bearing units	AT0000A2RUE0	EUR	91.15	-	0.2521	-8.85
2022/2023	KESt-exempt non-dividend-bearing units	AT0000A2RUE0	EUR	84.78	-	0.0783	-6.99

Accounting year	Fund type	ISIN	Currency	Calculated value per unit	Dividend disbursement/payment	Re-investment	Development in per cent
2021/2022	KESt-exempt non-dividend-bearing units	AT0000A2RUF7	HUF	33,473.92	-	-	-
2022/2023	KESt-exempt non-dividend-bearing units	AT0000A2RUF7	HUF	32,253.68	-	-	-

Accounting year	Fund type	ISIN	Currency	Calculated value per unit	Dividend disbursement/payment	Re-investment	Development in per cent
2021/2022	KESt-exempt non-dividend-bearing units	AT0000A2RUG5	HUF	33,473.92	-	143.5445	-5.14
2022/2023	KESt-exempt non-dividend-bearing units	AT0000A2RUG5	HUF	32,249.87	-	8.1007	-3.66

Disbursement/Payment

The following disbursement or payment will be made for the accounting year from 1 April 2022 to 32 March 2023. The coupon-paying bank is obligated to withhold capital gains tax from this disbursement if the respective investor is not exempt from the payment of this tax.

The disbursement or payment will be effected on or after 3 July 2023 at

Erste Group Bank AG, Vienna,

and the respective bank managing the Unit-holder's securities account.

Fund type	ISIN	Currency	Dividend disbursement/ payment		KESt with option declaration	KESt w/o option declaration	Reinvestment
Dividend-bearing units	AT0000A2RUC4	EUR	1.6000		0.1260	0.1260	0.0000
Non-dividend-bearing units	AT0000A2RUD2	EUR	0.0760		0.0760	0.0760	0.0747
KESt-exempt non-dividend-bearing units	AT0000A2RUB6	EUR	-	*	-	-	-
KESt-exempt non-dividend-bearing units	AT0000A2RUE0	EUR	-	*	-	-	0.0783
KESt-exempt non-dividend-bearing units	AT0000A2RUF7	HUF	-	*	-	-	-
KESt-exempt non-dividend-bearing units	AT0000A2RUG5	HUF	-	*	-	-	8.1007

* Pursuant to the penultimate sentence of § 58 (2) of the Austrian Investment Fund Act, no capital gains tax will be paid.

Income Statement and Changes in Fund Assets

1. Value Development over the Accounting Year (Fund Performance)

Calculation according to the OeKB method per unit in the unit currency not accounting for a front-end surcharge

The performance of unit categories with no outstanding units at the end of the reporting period or no outstanding units during the reporting period is generally based on the dividend-adjusted performance of the overall fund. In these cases, the “performance”, the “net earnings per unit”, and the “total value including (notional) units gained through disbursement/payment” are not reported in the following.

When a unit category is issued during the reporting period, the performance is calculated from the point in time that the unit category is launched. Because of this and possible other fees and currency classes, the performance of this unit category differs from that of comparable unit categories.

AT0000A2RUC4 dividend-bearing units EUR	
Unit value at the beginning of the reporting period (132,940.249 units)	91.14
Disbursement/payment on 29.06.2022 (corresponds to roughly 0.0128 units at a calculated value of 78.15)	1.0000
Unit value at the end of the reporting period (148,834.555 units)	83.71
Total value including (notional) units gained through dividend disbursement/payment	84.78
Net earnings per unit	-6.36
Value development of one unit in the period	-6.98%

AT0000A2RUD2 non-dividend-bearing units EUR	
Unit value at the beginning of the reporting period (492,700.985 units)	91.14
Disbursement/payment on 29.06.2022 (corresponds to roughly 0.0010 units at a calculated value of 79.07)	0.0774
Unit value at the end of the reporting period (664,275.366 units)	84.70
Total value including (notional) units gained through dividend disbursement/payment	84.78
Net earnings per unit	-6.36
Value development of one unit in the period	-6.98%

AT0000A2RUB6 KEST-exempt non-dividend-bearing units EUR	
Unit value at the beginning of the reporting period (0.000 units)	91.15
Disbursement/payment	0.0000
Unit value at the end of the reporting period (0.000 units)	84.80
Total value including (notional) units gained through dividend disbursement/payment	-
Net earnings per unit	-
Value development of one unit in the period	-

AT0000A2RUE0 KEST-exempt non-dividend-bearing units EUR	
Unit value at the beginning of the reporting period (9,805.335 units)	91.15
Disbursement/payment	0.0000
Unit value at the end of the reporting period (9,088.523 units)	84.78
Total value including (notional) units gained through dividend disbursement/payment	84.78
Net earnings per unit	-6.37
Value development of one unit in the period	-6.99%

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AT0000A2RUF7 KEST-exempt non-dividend-bearing units HUF	
Unit value at the beginning of the reporting period (0.000 units)	33,473.92
Disbursement/payment	0.0000
Unit value at the end of the reporting period (0.000 units)	32,253.68
Total value including (notional) units gained through dividend disbursement/payment	-
Net earnings per unit	-
Value development of one unit in the period	-

AT0000A2RUG5 KEST-exempt non-dividend-bearing units HUF	
Unit value at the beginning of the reporting period (17,120.662 units)	33,473.92
Disbursement/payment	0.0000
Unit value at the end of the reporting period (12,682.948 units)	32,249.87
Total value including (notional) units gained through dividend disbursement/payment	32,249.87
Net earnings per unit	-1,224.05
Value development of one unit in the period	-3.66%

2. Fund Result

a. Realised fund result

Ordinary fund result

Income (without profit or loss from price changes)

Interest income (excluding income adjustment)	14,442.10
Dividend income	803,377.76
Other income 8)	0.00

Total income (without profit or loss from price changes) 817,819.86

Interest paid - 6,905.05

Expenses

Fees paid to Investment Firm	- 915,546.16
Costs for the financial auditor and tax consultation	- 5,058.00
Publication costs	- 96,642.51
Securities account fees	- 27,148.39
Depository bank fees	- 73,243.93
Costs for the external consultant	0.00
Performance fee	-

Total expenses - 1,117,638.99

Compensation for management costs from sub-funds 1) 0.00

Ordinary fund result (excluding income adjustment) - 306,724.18

Realised profit or loss from price changes 2) 3)

Realised gains 4)	486,720.16
Realised losses 5)	- 97,650.37

Realised profit or loss from price changes (excluding income adjustment) 389,069.79

Realised fund result (excluding income adjustment) 82,345.61

b. Unrealised profit or loss from price changes 2) 3)

Changes in the unrealised profit or loss from price changes 7) - 3,915,431.76

Result for the reporting period 6) - 3,833,086.15

c. Income adjustment

Income adjustment for income in the period 37,841.21

Income adjustment for profit carried forward from dividend-bearing units 0.00

Overall fund result - 3,795,244.94

3. Changes in Fund Assets

Fund assets at the beginning of the reporting period	59,478,727.82
Disbursement/payment in the accounting year	- 179,866.04
Issue and redemption of units	15,068,374.23
Overall fund result	
(The fund result is shown in detail under item 2.)	- 3,795,244.94
Fund assets at the end of the reporting period	<u>70,571,991.07</u>

- 1) Reimbursements (in the sense of commissions) paid by third parties are forwarded to the Fund after deduction of appropriate costs. Erste Bank der oesterreichischen Sparkassen AG receives 25% of the calculated commissions to cover administrative costs.
- 2) Realised profits and losses are not calculated precisely for the specific periods, which means that they, as is the case for the changes in the unrealised profit or loss, are not necessarily congruent with the changes in the value of the Fund in the accounting year.
- 3) Total profit or loss from price changes without income adjustment (realised profit or loss from price changes, without income adjustment, plus changes in the unrealised profit or loss): EUR -3,526,361.97.
- 4) Thereof profits from transactions with derivative financial instruments: EUR 0.00.
- 5) Thereof losses from transactions with derivative financial instruments: EUR 0.00.
- 6) The result for the accounting year includes explicitly reported transaction costs in the amount of EUR 16,534.55.
- 7) Thereof changes in unrealised gains EUR 880,334.73 and unrealised losses EUR -4,795,766.49.
- 8) The earnings reported under this item can be attributed to lending fees from securities lending transactions conducted with Erste Group Bank AG in the amount of EUR 0.00, to earnings from real estate funds in the amount of EUR 0.00, and to other earnings in the amount of EUR 0.00.

Statement of Assets and Liabilities as of 31 March 2023

(including changes in securities assets from 1 April 2022 to 31 March 2023)

Security designation	ISIN number	Purch./ additions Units/nominal (nom. in 1,000, rounded)	Sales/ disposals	Holding	Price	Value in EUR	% share of fund assets
Publicly traded securities							
Equities denominated in GBP							
Issue country Great Britain							
UNILEVER PLC LS-.031111	GB00B10RZP78	0	0	20,950	41.900	998,981.45	1.42
Total issue country Great Britain						998,981.45	1.42
Total equities denominated in GBP translated at a rate of 0.87870						998,981.45	1.42
Equities denominated in CNY							
Issue country China							
AIER EYE HOSPIT.GR. A YC1	CNE100000GR6	102,405	0	277,605	31.070	1,155,269.91	1.64
Total issue country China						1,155,269.91	1.64
Total equities denominated in CNY translated at a rate of 7.46595						1,155,269.91	1.64
Equities denominated in DKK							
Issue country Denmark							
NOVOZYMES A/S REG B DK 2	DK0060336014	1,500	0	13,180	350.900	620,845.18	0.88
Total issue country Denmark						620,845.18	0.88
Total equities denominated in DKK translated at a rate of 7.44930						620,845.18	0.88
Equities denominated in EUR							
Issue country Germany							
ADIDAS AG NA N.P.	DE000A1EWWWO	1,090	0	4,941	162.780	804,295.98	1.14
ALLIANZ SE NA N.P.	DE0008404005	2,570	0	6,050	212.800	1,287,440.00	1.82
HELLOFRESH SE BEARER N.P.	DE000A161408	0	0	16,076	21.910	352,225.16	0.50
KNORR-BREMSE AG BEARER N.P.	DE000KBX1006	6,220	0	18,379	61.280	1,126,265.12	1.60
SAP SE N.P.	DE0007164600	2,850	0	12,462	116.060	1,446,339.72	2.05
SIEMENS AG NA N.P.	DE0007236101	2,750	0	10,376	149.260	1,548,721.76	2.19
Total issue country Germany						6,565,287.74	9.30
Issue country Austria							
ERSTE GROUP BNK BEARER N.P.	AT0000652011	17,200	0	43,270	30.500	1,319,735.00	1.87
Total issue country Austria						1,319,735.00	1.87
Total equities denominated in EUR						7,885,022.74	11.17

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Security designation	ISIN number	Purch./ additions Units/nominal (nom. in 1,000, rounded)	Sales/ disposals	Holding	Price	Value in EUR	% share of fund assets
Equities denominated in CAD							
Issue country Canada							
DOCEBO INC.	CA25609L1058	2,000	0	20,900	55.020	782,070.94	1.11
Total issue country Canada						782,070.94	1.11
Total equities denominated in CAD translated at a rate of 1.47035						782,070.94	1.11
Equities denominated in NOK							
Issue country Norway							
KAHOOT ASA NK -.10	N00010823131	0	0	148,524	23.960	312,750.81	0.44
Total issue country Norway						312,750.81	0.44
Total equities denominated in NOK translated at a rate of 11.37850						312,750.81	0.44
Equities denominated in CHF							
Issue country Switzerland							
ABB LTD. NA SF 0.12	CH0012221716	9,200	0	37,874	31.370	1,197,085.52	1.70
Total issue country Switzerland						1,197,085.52	1.70
Total equities denominated in CHF translated at a rate of 0.99250						1,197,085.52	1.70
Equities denominated in TWD							
Issue country Taiwan							
TAIWAN SEMICON.MANU. TA10	TW0002330008	33,000	0	84,000	533.000	1,353,458.47	1.92
Total issue country Taiwan						1,353,458.47	1.92
Total equities denominated in TWD translated at a rate of 33.07970						1,353,458.47	1.92
Equities denominated in USD							
Issue country USA							
BLACKROCK CL. A DL -.01	US09247X1019	1,800	0	1,800	669.120	1,108,579.32	1.57
PROGYNY INC. DL -.001	US74340E1038	14,700	2,000	31,528	32.120	932,099.37	1.32
Total issue country USA						2,040,678.69	2.89
Total equities denominated in USD translated at a rate of 1.08645						2,040,678.69	2.89
Total publicly traded securities						16,346,163.71	23.16
Securities admitted to organised markets							
Equities denominated in AUD							
Issue country Australia							
IDP EDUCATION LTD.	AU000000IEL5	19,500	0	60,773	27.310	1,023,123.31	1.45
Total issue country Australia						1,023,123.31	1.45
Total equities denominated in AUD translated at a rate of 1.62220						1,023,123.31	1.45

Security designation	ISIN number	Purch./ additions Units/nominal (nom. in 1,000, rounded)	Sales/ disposals	Holding	Price	Value in EUR	% share of fund assets	
Equities denominated in GBP								
Issue country Great Britain								
HALMA PLC	LS-10	GB0004052071	7,500	0	37,696	22.290	956,235.17	1.35
						Total issue country Great Britain	956,235.17	1.35
						Total equities denominated in GBP translated at a rate of 0.87870	956,235.17	1.35
Equities denominated in EUR								
Issue country France								
AIR LIQUIDE BEARER EO 5.50		FR0000120073	2,165	600	7,617	154.200	1,174,541.40	1.66
ALSTOM S.A. BEARER EO 7		FR0010220475	11,200	0	50,193	25.080	1,258,840.44	1.78
AXA S.A. BEARER EO 2.29		FR0000120628	14,600	0	42,938	28.165	1,209,348.77	1.71
DANONE S.A. EO -.25		FR0000120644	8,000	0	22,038	57.310	1,262,997.78	1.79
KERING S.A. BEARER EO 4		FR0000121485	390	0	1,913	600.000	1,147,800.00	1.63
OREAL (L') BEARER EO 0.2		FR0000120321	600	0	3,461	411.250	1,423,336.25	2.02
SODEXO S.A. BEARER EO 4		FR0000121220	3,700	1,500	12,988	90.060	1,169,699.28	1.66
						Total issue country France	8,646,563.92	12.25
Issue country Italy								
INTESA SANPAOLO		IT0000072618	135,000	0	527,153	2.368	1,248,034.73	1.77
TECHNOGYM S.P.A.		IT0005162406	0	0	86,165	8.195	706,122.18	1.00
						Total issue country Italy	1,954,156.91	2.77
Issue country Netherlands								
ASML HOLDING EO -.09		NL0010273215	210	0	2,181	625.200	1,363,561.20	1.93
CORBION N.V. REG. EO-.25		NL0010583399	6,800	0	30,760	30.240	930,182.40	1.32
KONINKL. PHILIPS EO -.20		NL0000009538	0	0	30,514	16.836	513,733.70	0.73
						Total issue country Netherlands	2,807,477.30	3.98
						Total equities denominated in EUR	13,408,198.13	19.00
Equities denominated in HKD								
Issue country Luxembourg								
L'OCCITANE INTERNATIONAL		LU0501835309	143,000	0	449,500	19.600	1,033,024.37	1.46
						Total issue country Luxembourg	1,033,024.37	1.46
						Total equities denominated in HKD translated at a rate of 8.52855	1,033,024.37	1.46
Equities denominated in IDR								
Issue country Indonesia								
PT BANK RAKYAT IND. RP 50		ID1000118201	0	0	3,006,600	4,730.000	874,853.62	1.24
						Total issue country Indonesia	874,853.62	1.24
						Total equities denominated in IDR translated at a rate of 16,255.54000	874,853.62	1.24

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Security designation	ISIN number	Purch./ additions Units/nominal (nom. in 1,000, rounded)	Sales/ disposals	Holding	Price	Value in EUR	% share of fund assets
Equities denominated in JPY							
Issue country Japan							
NINTENDO CO. LTD	JP3756600007	29,700	2,000	29,000	5,131.000	1,029,070.04	1.46
SONY GROUP CORP.	JP3435000009	4,400	0	14,600	11,985.000	1,210,140.56	1.71
TOYOTA MOTOR CORP.	JP3633400001	27,200	0	85,000	1,880.000	1,105,151.19	1.57
Total issue country Japan						<u>3,344,361.79</u>	<u>4.74</u>
Total equities denominated in JPY translated at a rate of 144.59560						<u>3,344,361.79</u>	<u>4.74</u>
Equities denominated in CHF							
Issue country Switzerland							
GIVAUDAN SA NA SF 10	CH0010645932	139	0	341	2,973.000	1,021,453.90	1.45
SIG GROUP AG NA SF-.01	CH0435377954	11,800	0	46,265	23.520	1,096,375.62	1.55
Total issue country Switzerland						<u>2,117,829.52</u>	<u>3.00</u>
Total equities denominated in CHF translated at a rate of 0.99250						<u>2,117,829.52</u>	<u>3.00</u>
Equities denominated in THB							
Issue country Thailand							
KASIKORNBK -NVDR- BA 10	TH0016010R14	216,900	0	216,900	132.500	773,575.28	1.10
Total issue country Thailand						<u>773,575.28</u>	<u>1.10</u>
Total equities denominated in THB translated at a rate of 37.15120						<u>773,575.28</u>	<u>1.10</u>
Equities denominated in USD							
Issue country Cayman Islands							
AFYA LTD. CL.A DL-.00005	KYG011251066	9,000	0	33,191	11.160	340,937.51	0.48
Total issue country Cayman Islands						<u>340,937.51</u>	<u>0.48</u>
Issue country Ireland							
ACCENTURE A DL-.0000225	IE00B4BNMY34	1,650	0	5,024	285.810	1,321,652.57	1.87
Total issue country Ireland						<u>1,321,652.57</u>	<u>1.87</u>
Issue country USA							
2U INC. DL -.001	US90214J1016	0	0	26,078	6.850	164,420.18	0.23
ADOBE INC.	US00724F1012	250	0	3,139	385.370	1,113,421.17	1.58
ALPHABET INC.CL.A DL-.001	US02079K3059	15,540	572	15,440	103.730	1,474,150.86	2.09
AUTODESK INC.	US0527691069	300	0	5,097	208.160	976,567.28	1.38
AUTOLIV INC. DL-.01	US0528001094	750	0	12,118	93.360	1,041,314.81	1.48
BRIGHT HOR.FAM.SO.DL-.001	US1091941005	2,800	0	9,933	76.990	703,890.35	1.00
CHEGG INC. DL -.001	US1630921096	0	0	23,808	16.300	357,191.22	0.51
DARLING INGRED.INC.DL-.01	US2372661015	8,300	0	19,552	58.400	1,050,979.61	1.49
DEERE CO. DL 1	US2441991054	1,190	750	2,234	412.880	848,979.63	1.20
DEXCOM INC. DL-.001	US2521311074	10,558	2,777	10,108	116.180	1,080,903.35	1.53
EBAY INC. DL-.001	US2786421030	2,050	0	18,283	44.370	746,667.32	1.06

Security designation	ISIN number	Purch./ additions Units/nominal (nom. in 1,000, rounded)	Sales/ disposals	Holding	Price	Value in EUR	% share of fund assets
EDWARDS LIFESCIENCES	US28176E1082	4,750	0	14,420	82.730	1,098,040.96	1.56
ESTEE LAUDER COS A DL-.01	US5184391044	1,730	0	5,336	246.460	1,210,465.79	1.72
FRESHPET INC. DL-.001	US3580391056	0	0	6,210	66.190	378,333.01	0.54
GAP INC. DL-.05	US3647601083	0	0	46,317	10.040	428,020.32	0.61
GILEAD SCIENCES DL-.001	US3755581036	1,000	6,000	12,339	82.970	942,304.60	1.34
IDEXX LABS INC. DL-.10	US45168D1046	420	0	2,340	500.080	1,077,074.14	1.53
INTL BUS. MACH. DL-.20	US4592001014	1,350	0	9,194	131.090	1,109,339.10	1.57
LAUREATE EDUCATION	US5186132032	38,000	0	79,186	11.760	857,128.59	1.21
LULULEMON ATHLETICA INC.	US5500211090	570	350	3,368	364.190	1,128,990.68	1.60
MERCADOLIBRE INC	US58733R1023	300	200	808	1,318.060	980,249.88	1.39
MICROSOFT DL-.00000625	US5949181045	2,520	0	6,996	288.300	1,856,456.16	2.63
NVIDIA CORP. DL-.01	US67066G1040	1,750	1,000	5,648	277.770	1,444,010.27	2.05
PETIQ INC. CL. A DL-.001	US71639T1060	6,800	0	40,867	11.440	430,317.53	0.61
STAAR SURGICAL CO. DL-.01	US8523123052	7,850	4,000	16,653	63.950	980,219.38	1.39
STRIDE INC. DL -.0001	US86333M1080	8,000	0	31,100	39.250	1,123,544.57	1.59
TELADOC HEALTH INC.DL-.001	US87918A1051	0	0	6,649	25.900	158,506.24	0.22
TREX CO. INC. DL-.01	US89531P1057	0	0	13,570	48.670	607,899.03	0.86
UNION PAC. DL 2.50	US9078181081	2,230	0	5,349	201.260	990,878.31	1.40
UTD NATURAL FOODS DL-.01	US9111631035	3,000	0	26,144	26.350	634,078.33	0.90
Total issue country USA						26,994,342.67	38.25
Total equities denominated in USD translated at a rate of 1.08645						28,656,932.75	40.61
Total securities admitted to organised markets						52,188,133.94	73.95

Breakdown of fund assets

Transferable securities	68,534,297.65	97.11
Bank balances	1,975,187.98	2.80
Dividend entitlements	71,302.03	0.10
Interest entitlements	205.85	0.00
Other deferred items	-9,002.44	-0.01
Fund assets	70,571,991.07	100.00

Investor note:

The values of assets in illiquid markets may deviate from their actual selling prices.

Dividend-bearing units outstanding	AT0000A2RUC4	units	148,834.555
Value of dividend-bearing unit	AT0000A2RUC4	EUR	83.71
Non-dividend-bearing units outstanding	AT0000A2RUD2	units	664,275.366
Value of non-dividend-bearing unit	AT0000A2RUD2	EUR	84.70
KEST-exempt non-dividend-bearing units outstanding	AT0000A2RUE0	units	9,088.523
Value of KEST-exempt non-dividend-bearing unit	AT0000A2RUE0	EUR	84.78
KEST-exempt non-dividend-bearing units outstanding	AT0000A2RUG5	units	12,682.948
Value of KEST-exempt non-dividend-bearing unit	AT0000A2RUG5	HUF	32,249.87
KEST-exempt non-dividend-bearing units outstanding	AT0000A2RUB6	units	0.000
Value of KEST-exempt non-dividend-bearing unit	AT0000A2RUB6	EUR	84.80
KEST-exempt non-dividend-bearing units outstanding	AT0000A2RUF7	units	0.000
Value of KEST-exempt non-dividend-bearing unit	AT0000A2RUF7	HUF	32,253.68

The Fund is not permitted to engage in repurchase agreements pursuant to Regulation (EU) No. 2015/2365 (Regulation on Transparency of Securities Financing Transactions and of Reuse). For this reason, repurchase agreements were not employed.

No total return swaps pursuant to Regulation (EU) 2015/2365 (Regulation on Transparency of Securities Financing Transactions and of Reuse) were concluded for the Fund during the reporting period.

The Fund is not permitted to engage in securities lending agreements pursuant to Regulation (EU) No. 2015/2365 (Regulation on Transparency of Securities Financing Transactions and of Reuse). For this reason, securities lending agreements were not employed.

Explanation on disclosure pursuant to Delegated Regulation (EU) No. 2016/2251 supplementing Regulation (EU) No. 648/2012 of the European Parliament and of the Council on OTC derivatives, central counterparties, and trade repositories with regard to regulatory technical standards for risk-mitigation techniques for OTC derivative contracts not cleared by a central counterparty:

All OTC derivatives are traded through Erste Group Bank AG.

In the event of negative derivatives exposure, collateral in the form of cash or bonds is pledged to Erste Group Bank AG in accordance with the contractually agreed threshold.

In the event of positive derivatives exposure, EUR-denominated government bonds from the Republic of Austria and/or the Federal Republic of Germany are pledged by Erste Group Bank AG to the Fund in accordance with the contractually agreed threshold. A one-time discount of 4% is agreed with the counterparty for this collateral. Collateral that would require a higher discount pursuant to Annex II to Delegated Regulation (EU) No. 2016/2251 is not accepted.

Purchases and sales of transferable securities in the reporting period not listed in the statement of assets and liabilities

Security designation	ISIN number	Purch./ additions	Sales/ disposals
Units/nominal (nom. in 1,000, rounded)			
Publicly traded securities			
Equities denominated in CHF			
Issue country Switzerland			
ACCELLERON INDS NAM.SF-01	CH1169360919	1,894	1,894
Securities admitted to organised markets			
Equities denominated in THB			
Issue country Thailand			
KASIKORNBANK -FGN- BA 10	TH0016010017	0	186,900

Vienna, 31 May 2023

Erste Asset Management GmbH
Electronically signed

Inspection information: The electronic signatures of this document can be inspected at the website of Rundfunk und Telekom Regulierungs-GmbH (<https://www.signatur.rtr.at/de/vd/Pruefung.html>).

Note: This document was signed with two qualified electronic signatures. A qualified electronic signature has the same legal effect as a hand-written signature (Article 25 of Regulation [EU] No 910/2014 [eIDAS Regulation]).

Remuneration Policy

Remuneration paid to employees of Erste Asset Management GmbH in EUR (2021 financial year of Erste Asset Management GmbH)

No investment success bonuses are paid, and no other amounts are paid directly from the investment funds.

Number of employees as of 31.12.2021	262
Number of risk bearers in 2021	133
Fixed remuneration	18,971,588
Variable remuneration (bonuses)	5,819,336
Total employee remuneration	24,790,924
Thereof remuneration for managing directors	1,259,918
Thereof remuneration for managerial risk bearers	3,907,911
Thereof remuneration for risk bearers with control functions*	1,481,773
Thereof remuneration for other risk bearers	7,868,465
Thereof remuneration for employees in the same income bracket as managers and risk bearers due to the amount of their total remuneration	0
Total remuneration for risk bearers	14,518,067

* Managers with control functions are reported in this group

Principles governing performance-based remuneration components

The Management Company has adopted remuneration principles to prevent possible conflicts of interest and to ensure compliance with the standard rules of conduct when awarding remuneration to relevant persons.

Fixed salary components make up a large enough share of the total remuneration of all employees of the Management Company that a variable remuneration policy can be applied on an individualised basis.

The total remuneration (fixed and variable components) is governed by the principle of balance and is linked to sustainability so that the acceptance of excessive risks is not rewarded. Therefore, the variable remuneration forms no more than a balanced portion of the total remuneration awarded to an employee.

The performance-based remuneration components serve the short-term and long-term interests of the Management Company and contribute to preventing risky behaviour. The performance-based remuneration components take into account individual performance as well as the profitability of the Management Company.

The size of the bonus pool is calculated based on the bonus potential that can be applied to the different employee categories. Bonus potential is a percentage of the fixed annual gross remuneration. The bonus potential can be no more than 100% of the fixed annual gross remuneration. The bonus pool is adjusted depending on the success of the Management Company. The personal bonus is linked to individual performance. The total of personal bonuses is limited by the size of the bonus pool after deduction of penalties.

The performance-based payments are capped at 100% of the annual gross remuneration for all employees, including the material risk bearers (according to the definition in the remuneration policy) and managing directors of the Management Company.

The remuneration system is made up of three components:

- 1) Fixed remuneration
- 2) Variable remuneration
- 3) Fringe benefits

The bonus potential is based on the fixed annual gross remuneration. The target agreements concluded with the employees contain qualitative and/or quantitative objectives. The payment of performance-based remuneration components is subject to a minimum profitability level for the Management Company and to performance targets.

Sixty per cent of the performance-based remuneration components are paid immediately; for employees who are involved directly in fund and portfolio management, 50% of this is paid immediately in cash and 50% is paid one year later in the form of non-cash instruments. The remaining 40% of the performance-based remuneration components are retained and paid out over a period of three years, with 50% of this also being paid in cash and 50% in the form of non-cash instruments for employees who are involved directly in fund and portfolio management. The non-cash instruments can consist of units in an investment fund that is administered by the Management Company, equivalent holdings or instruments linked to units, or equivalent non-cash instruments. Based on the principle of proportionality, the Management Company has set a materiality threshold below which there is no incentive to enter into inappropriate risks, for which reason there is no need to make delayed payment or payment in the form of a non-cash instrument. Other non-cash benefits are fringe benefits that are not associated with performance but with a specific position (e.g. company car) or that apply for all employees (e.g. holiday).

The Supervisory Board of the Management Company has set up a Remuneration Committee to ensure that the remuneration policy and its application are independently assessed. This committee consists of the following persons: Rudolf Sagmeister, Harald Gasser (remuneration expert), and Heinrich Hubert Reiner.

The complete remuneration policy of the Management Company can be viewed at http://www.erste-am.at/de/private_anleger/wer-sind-wir/investmentprozess.

The last audit of compliance with the requirements of the remuneration policy by the Supervisory Board in March 2022 revealed no deviations. There were also no material findings during the last audit by the Internal Auditing department.

No material changes were made to the remuneration policy during the past accounting year.

Audit Report*

Statement on the annual report

Audit opinion

We have audited the annual report prepared by Erste Asset Management GmbH, Vienna, for the fund under its management

ERSTE FAIR INVEST
Jointly owned fund pursuant to the InvFG

consisting of the statement of assets and liabilities as of 31 March 2023, the income statement for the accounting year ending on this date, and the other information specified in Annex I Schedule B of the Austrian Investment Fund Act 2011 (InvFG 2011).

Based on the findings of our audit, we believe that the annual report satisfies the legal requirements and provides a true and fair view of the assets and financial position as of 31 March 2023 and of the earnings position of the fund for the accounting year ending on this date in accordance with Austrian commercial law and the provisions of the InvFG 2011.

Basis for the audit opinion

We conducted our audit in accordance with § 49 (5) InvFG 2011 and in accordance with the Austrian principles of good auditing. These principles require the application of the International Standards on Auditing (ISA). Our responsibilities under these regulations and standards are described in the section “Responsibilities of the auditor in auditing the annual report” of our audit report. We are independent from the company as specified by the Austrian commercial and industry regulations and fulfilled our other professional obligations in accordance with these requirements. We feel that the audit evidence that we obtained up to the date of the audit certificate is sufficient and suitable to serve as a basis for our audit opinion as of that date.

Other information

The legal representatives are responsible for the other information. The other information includes all information in the annual report except for the statement of assets and liabilities, the income statement, the other information specified in Annex I Schedule B of the InvFG 2011, and the audit report.

Our audit opinion does not cover this other information, and we provide no assurance whatsoever for this other information.

In the context of our review of the annual report, we are responsible for reading this other information and assessing whether the other information contains material inconsistencies with the annual report or with the information gathered by us during our audit, or appears to contain other manners of material misstatements.

Should we come to the conclusion on the basis of the work completed with the other information received before the date of the audit report that this other information contains a material misstatement, we are required to report about this fact. We have nothing to report in this regard.

Management and supervisory board responsibilities relating to the annual report

The legal representatives are responsible for preparing the annual report and for ensuring that this report provides a true and fair view of the assets and financial and earnings position of the fund in accordance with Austrian commercial law and the provisions of the InvFG 2011. The legal representatives are also responsible for implementing the internal controls that they deem necessary to facilitate the preparation of an annual report that is free from material misstatements due to error or fraud.

The supervisory board is responsible for monitoring the accounting process of the company as it applies to the fund under its management.

Responsibilities of the auditor in auditing the annual report

Our goals are to ascertain with sufficient certainty whether the annual report contains material misstatements due to error or fraud and to issue an audit certificate that includes our audit opinion. Sufficient certainty is a high degree of certainty but no guarantee that an audit conducted in accordance with the Austrian standards on good auditing, which require the application of the ISA, will always discover material misstatements that may be present. Misstatements can result from fraud or errors and are considered to be material when it can be reasonably expected that individual misstatements or a combination of misstatements can influence economic decisions made by readers on the basis of this annual report.

As part of an audit conducted in accordance with the Austrian standards on good auditing, which require the application of the ISA, we exercise professional judgement and maintain professional scepticism during the entire audit process.

In addition:

- We identify and assess the risks of material misstatements in the annual report due to error or fraud, plan audit steps in response to these risks, perform the planned audit steps, and collect audit evidence that is sufficient and suitable to form a basis for our audit opinion. The risk that a material misstatement resulting from fraud will remain undiscovered is greater than for misstatements resulting from error because fraudulent activity can include collusion, the falsification of documents, intentional incomplete or misleading representations, and the circumvention of internal controls.
- We familiarise ourselves with the internal control systems that are relevant for the audit to plan audit steps that are appropriate under the specific circumstances, but not so as to state an opinion on the effectiveness of the company's internal control system.

- We assess the appropriateness of the accounting methods applied by the legal representatives and the reasonableness of the estimates made by the legal representatives in the accounts and of the associated information.
- We assess the overall presentation, the structure, and the content of the annual report including the figures as well as whether the annual report depicts the underlying transactions and events in a manner that provides a true and fair view.
- We discuss the planned scope and scheduling of the audit and any material audit findings, including material defects that we discover in the internal control system during our audit, with the supervisory board, among other issues.

Vienna, 15 June 2023

Ernst & Young

Wirtschaftsprüfungsgesellschaft m.b.H.

Mag. Andrea Stippl m.p.
(Certified Public
Accountant)

ppa MMag. Roland Unterweger m.p.
(Certified Public Accountant)

- * In the case of the publication or dissemination of the annual report in a form that deviates from the confirmed (unabridged German) version (e.g. an abridged version or translation), reference may not be made to the audit report or our audit without our approval.

Annex Sustainability-Related Information

Periodic disclosure for the financial products referred to in Article 9, paragraphs 1 to 4a, of Regulation (EU) 2019/2088 and Article 5, first paragraph, of Regulation (EU) 2020/852

Product name:
ERSTE FAIR INVEST

Legal entity identifier:
529900F42EL8YYZP9D81

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852 establishing a list of **environmentally sustainable economic activities**. That Regulation does not lay down a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

Sustainable investment objective

For improved readability, for the purpose of this document, "Taxonomy Regulation" means Regulation (EU) 2020/852, "Disclosure Regulation" means Regulation (EU) 2019/2088, and "RTS" means Delegated Regulation (EU) 2022/1288.

Did this financial product have a sustainable investment objective?

<input checked="" type="radio"/> <input checked="" type="radio"/> <input checked="" type="checkbox"/> Yes	<input type="radio"/> <input type="radio"/> <input type="checkbox"/> No
<input checked="" type="checkbox"/> It made sustainable investments with an environmental objective : 96.62 %	<input type="checkbox"/> It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of __ % of sustainable investments
<input checked="" type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy	<input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy
<input checked="" type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy	<input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy
<input checked="" type="checkbox"/> It made sustainable investments with a social objective : 96.62 %	<input type="checkbox"/> with a social objective
	<input type="checkbox"/> It promoted E/S characteristics, but did not make any sustainable investments



To what extent was the sustainable investment objective of this financial product met?

Conformity with the defined sustainable investment objective was ensured by the continuous application of the process described below:

The Fund invests in companies that contribute to achieving social goals in the areas of fair working conditions; promoting opportunities for women and minorities; good health, care, and personal well-being; education; access to new technologies; access to financial services; and social infrastructure such as public transportation through their practices and products and/or services.

This is intended to promote sustainable objectives in areas including health care, equal opportunity and diversity, education, fair working conditions, preventing famine, creating socially and environmentally sustainable infrastructure, and responsible consumption.

To meet this objective, the Fund only invests in issues from companies that meet sustainable investment criteria and that have been categorised by the Management Company as environmentally and socially sustainable on the basis of a predefined screening process and that comply with the good corporate governance standards.

This is ensured by the application of the Management Company's ESG toolbox as part of the investment process.

The selection process provides, among other things, for investing in economic activities or assets that contribute to or promote one or more environmental objectives within the meaning of Art. 9 of the Taxonomy-Regulation. At the same time, the selection process does not exclude the possibility of promoting other environmental, social and corporate governance objectives with the investments underlying the investment fund than those currently provided for in the Taxonomy-Regulation.

The Taxonomy-Regulation (Art. 9) identifies environmentally sustainable activities based on their contribution to the following six environmental objectives:

- Climate change mitigation;
- Climate change adaptation;
- The sustainable use and protection of water and marine resources;
- The transition to a circular economy;
- Pollution prevention and control;
- The protection and restoration of biodiversity and ecosystems.

An economic activity is considered environmentally sustainable if it makes a significant contribution to one or more of the six environmental objectives, does not significantly compromise any of the environmental objectives, and is carried out in compliance with the minimum safeguards set forth in Art. 18 of the Taxonomy-Regulation.

The investment fund contributes to the objectives mentioned in Art. 9 of the Taxonomy-Regulation.

The breakdown of the share of investments for the EU taxonomy objectives mentioned in the previous questions, to which the Fund contributed, is currently only possible to a limited extent due to the insufficient data situation.

A statement is currently only possible for the following environmental objectives as defined by the Taxonomy-Regulation:

- Climate protection: 7.38 %
- Climate change adaptation: 0.00 %

Due to the insufficient data situation, it is currently not possible to make a more differentiated allocation of the contribution of the sustainable facility to the stated goals.

Compliance with the criteria for environmentally sustainable economic activities according to Art. 3 of the Taxonomy-Regulation is ensured by the investment processes outlined above and below.

In the past reporting period, sustainable investments were made with social objectives, among others. Their description is discussed above.

No derivatives have been used to meet the sustainable objectives.

If the disclosure of the companies in which investments are made does not readily indicate the extent to which the investments are made in environmentally sustainable business activities, data, if available, from ESG research partners is used.

Exclusion Criteria			ESG Analysis / Best in Class		Integration	Engagement	Voting	Thematic funds	Focused sustainability impact	Fulfill Austrian ecolabel or FNG label criteria
Minimum criteria	Exclusion criteria	Norm-based Screening	ESG Risk Analysis	Best in Class						
✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

The Management Company makes the investment decisions for this Fund on the basis of the investment universe defined through the screening process.

No benchmark has been designated for the purpose of attaining the sustainable investment objective.

The investment fund is not targeting any reductions in carbon emissions as an explicit investment objective within the meaning of the Taxonomy-Regulation and the methodological requirements of the RTS, due to its primarily socially oriented sustainability objectives.

There is no reference benchmark that qualifies as an EU Climate Transition Benchmark or an EU Paris-aligned Benchmark under the RTS.

● **How did the sustainability indicators perform?**

The overall sustainability impact of the Fund is measured annually.

In this, contributions to the equal treatment of women and in the fields of health care, education, and access to financial services are taken into account in particular.

The following indicators that reflect selected topics covered by the Fund are calculated to depict the overall sustainability impact of the Fund. These are evaluated annually.

1. Promotion of women
 - Share of women on supervisory boards
 - 52,5%
2. Education
 - Number of students reached
 - >99 million
3. Access to financial services
 - Number of microloan borrowers
 - >32 million

The above indicators represent the social contributions and performance of the portfolio companies in the course of their normal business operations. They are not calculated proportionally based on the shares held by the Fund. The Fund participates in the social performance of the portfolio companies through its investments. No additionality is assumed, meaning the effect is not caused directly by the Fund's investment in the individual companies.

The indicators and the methods used to calculate them are subject to continuous refinement and may thus be adapted to the current state of the art between reporting dates.

ESGenius score:

The ESGenius score depicts the ESG risk profile and quality of the ESG management of the issuer. It provides a holistic view of the performance of the analysed issuer in terms of the sustainability focuses listed above.

Sustainability

indicators measure how the sustainable objectives of this financial product are attained.

The minimum score required for the Fund and the average score of the investments held by the Fund are both considered.

Indicator 1: Compliance with the minimum score required for the Fund expressed in per cent of the fund assets

100% of the fund assets comply with the Fund's exclusion criteria.

Indicator 2: Average score of the investments held by the Fund

70.64 of 100 (As of 03/31/2023)

Exclusion criteria:

Continuous compliance with the Fund's exclusion criteria is assessed. This verification is performed daily by the Management Company's Risk Management department.

Indicator: Compliance with the Fund's exclusion criteria

100% of the fund assets comply with the Fund's exclusion criteria.

Sustainable Development Goals:

The Management Company assesses and reports to what degree the investments held by the Fund contribute to the 17 United Nations Sustainable Development Goals (SDGs). The contributions to the individual goals and the positive and negative overall contribution to the SDGs are reported.

Indicator 1: Share of the fund assets that makes a positive contribution to each of the 17 SDGs (As of 03/31/2023)

SDG	% fund volume
No Poverty #1	0.38
No Hunger #2	1.43
Good Health and Well Being #3	13.10
Quality Education #4	5.84
Gender Equality #5	1.00
Clean Water and Sanitation #6	0.15
Affordable and Clean Energy #7	9.23
Decent Work and Economic Growth #8	0.00
Industry, Innovation and Infrastructure #9	0.00
Reducing Inequality #10	2.65
Sustainable Cities and Communities #11	0.09
Responsible Consumption and Production #12	1.77
Climate Action #13	10.62
Life Below Water #14	0.00
Life on Land #15	4.30
Peace, Justice and Strong Institutions #16	0.11
Partnerships for the Goals #17	0.00

Indicator 2: Proportion of impacts/contributions to SDGs generated by the investment fund's investments that are positive in nature

82.07 % of the generated impacts/contributions to SDGs are positive in nature as of 03/31/2023

Indicator 3: Proportion of impacts to SDGs generated by the investment fund's investments that are negative in nature:

17.93 % of the generated impacts to SDGs are negative in nature as of 03/31/2023

A comprehensive description of the indicators, the most important contributions to the SDGs broken down by issuer, and the methodology upon which the calculation is based can be viewed on the following website:

<https://www.erste-am.at/en/private-investors/sustainability/publications-and-guidelines/green-pledge/#sdg-report>

Carbon footprint:

The Management Company calculates the Fund's carbon footprint based on the 12-month average of scope 1 + 2 greenhouse gas emissions.

Indicator: Carbon footprint

The carbon footprint of the Fund amounts to 60.51 tones per 1 million EURO sales (As of 03/31/2023)

A description of the indicators and the methodology upon which the calculation is based can be viewed on the following website:

<https://www.erste-am.at/en/private-investors/sustainability/responsible/#co2-footprint>

Water footprint:

The Management Company calculates the Fund's water footprint annually based on securities held directly in the Fund. The footprint is calculated and reported separately based on the degree of water scarcity in the regions in which the issuers in which the Fund invests consume water.

The indicator is calculated as far as there is sufficient data in the calculation systems.

Indicator: Water footprint relative to the overall global market, broken down by regions with low, medium, and high water scarcity as of 03/31/2023 (Unit of measurement: water withdrawal in m3 / thousand USD sales)

	Volume
High Stress Region	16.28
Medium Stress Region	227.11
Low Stress Region	8.18

A description of the indicators and the methodology upon which the calculation is based can be viewed on the following website:

<https://www.erste-am.at/en/private-investors/sustainability/responsible/#wasserfussabdruck>

In case of subfunds, these factors are tracked based upon available look-through data. Tracking is only guaranteed for investment funds managed by the management company.

● **...and compared to previous periods?**

Not applicable

● **How did the sustainable investments not cause significant harm to any sustainable investment objective?**

The sustainable investments described below, which comprise part of this financial product, do not cause significant harm to the environmental or social sustainable investment objectives because this financial product invests solely in issuers that have been qualified as sustainable by the Management Company based on the sustainable investment process described above. This categorisation sets forth that issuers may have no significant adverse impacts on environmental

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to

environmental, social and employee matters, respect for human rights, anticorruption and bribery matters.

or social factors, as such a violation would preclude an investment based on the binding ESG characteristics of this investment process.

The sustainable investment process of the Fund ensures that no investments are made in issuers that would cause significant harm to the environmental or social sustainable investment objective.

In addition, security selection taking the ESGenius score into account results in issuers being preferred for the portfolio that have a lower risk of adverse impacts on the environmental and social objectives of the Fund, and that make a positive environmental and/or social contribution through their exemplary management of these risks.

All issuers in which the Fund invests are analysed and selected before acquisition on the basis of a predefined sustainability process. The proprietary ESGenius process provides a comprehensive ESG analysis of each issuer based on its specific ESG risk profile and the measures taken to mitigate these risks. Based on the results of this analysis, the ESGenius rating, only those issuers that achieve a score of at least 50 of 100 possible points are eligible for investment based on a best-in-class approach. This minimum score can be higher depending on the sector of the economy in which the issuer is active. All issuers are also evaluated for violations of the Fund's exclusion criteria. This excludes at least half of the analysed issuers from the eligible universe of the Fund.

In addition, alignment with the social and environmental investment objective is ensured through the application of exclusion criteria.

These can be viewed on the following website:

<https://www.erste-am.at/en/private-investors/sustainability/publications-and-guidelines>

The investment universe is assessed regularly for compliance with these criteria and updated as needed. Compliance with the eligible investment universe is verified daily. Securities from issuers that no longer meet the sustainability criteria of the Fund are sold while protecting the Unit-holder interests.

The Management Company also exercises an active ownership function. Through Commitment to Issuers and the Exercise of Voting Rights with issuers in the analysed investment universe, contributions are made to the improvement of the environmental and social performance of these companies.

The focus topics of the ESG analysis, selection process, and active ownership practices are adapted to the specific ESG risk profile of each issuer.

How were the indicators for adverse impacts on sustainability factors taken into account?

The principal adverse impacts (PAI) on sustainability factors were taken into account during the reporting period through the application of social and environmental exclusion criteria.

These can be viewed on the following website:

<https://www.erste-am.at/en/private-investors/sustainability/publications-and-guidelines>

All 14 PAIs from Table 1 of the RTS, that apply to the investment fund were taken into account. The investment fund also takes the following PAIs from Tables 2 and 3, Annex I of the RTS into account:

- Indicator 8 (Table 2) - Exposure to areas of high water stress (share of investments in investee companies with sites located in areas of high water stress without a water management policy)
- Indicator 14 (Table 3) - Number of identified cases of severe human rights issues and incidents (number of cases of severe human rights issues and incidents connected to investee companies on a weighted average basis)

In addition, all issuers in which the Fund invests are analysed and selected before acquisition on the basis of the predefined sustainability process described above.

During the reporting period, this led to a significant reduction in the principal adverse impacts on sustainability factors from the investments held by the Fund.

Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:

Sustainable investments are made by applying the exclusion criteria described above and taking into account the ESG analysis of issuers following the OECD Guidelines for Multinational Enterprises and the United Nations Guiding Principles on Business and Human Rights. Details are available on the following website:

<https://www.erste-am.at/en/private-investors/sustainability/publications-and-guidelines>

These were assessed and complied with throughout the reporting period as described above.

**How did this financial product consider principal adverse impacts on sustainability factors?**

The Management Company takes into account the principal adverse impacts (PAI) on sustainability factors in the investment strategy of this Fund.

The process described here was complied with throughout the reporting period.

All climate and other environment-related indicators and indicators for social and employee, respect for human rights, anti-corruption, and anti-bribery matters as set forth in Annex I of the RTS are taken into account in principle. However, it must be noted that not every indicator is relevant for every investment made by the Fund. The investment process ensures that all environmental, social, and corporate governance criteria that are relevant for the assessment of the respective investment are taken into account in the assessment of that investment.

In addition to taking the above indicators into account, the investment process also employs the optional indicators from Tables 2 and 3 of Annex I to the RTS where sufficient data is available

The Management Company considers the avoidance of greenhouse gas emissions, the responsible use of water, and respecting human rights to be the most important PAI.

Fundamentally, the PAI are taken into account not using quantitative requirements, but through the structured inclusion of the respective criteria in the sustainability analysis that is part of the Fund's investment process.

The most important PAI of the Fund are taken into account through multiple elements of the investment process. The following table shows the key process elements where this occurs on the basis of the Management Company's ESG toolbox.

Erste Asset Management ESG-Toolbox – PAI Consideration

Principal Adverse Impacts (PAI)		Exclusion Criteria			ESG Analysis / Best in Class		Integration	Engagement	Voting	Themed Funds	Focused sustainability impact	Austrian ECO label / FNG label
		Minimum Criteria	Exclusions	Normsbased Screening	ESG Risk Analysis	Best in Class						
Environment	Greenhouse gas emissions	✓	✓		✓	✓		✓	✓			not applicable
	Biodiversity	✓			✓	✓		✓	✓			
	Water				✓	✓		✓	✓			
	Waste		✓		✓	✓		✓	✓			
Social & employee matters	UN Global Compact		✓	✓	✓	✓		✓	✓			
	OECD Guidelines for Multinational Enterprise		✓	✓	✓	✓		✓	✓			
	Gender equality		✓	✓	✓	✓		✓	✓	✓	✓	
	Controversial weapons	✓										

In this, measures including the following are taken:

1. GHG emissions
2. Carbon footprint
3. GHG intensity of investee companies
4. Exposure to companies active in the fossil fuel sector
5. Share of non-renewable energy consumption and production
6. Energy consumption intensity per high impact climate sector
7. Activities negatively affecting biodiversity-sensitive areas
8. Emissions to water
9. Hazardous waste and radioactive waste ratio
10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises
11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises
12. Unadjusted gender pay gap
13. Board gender diversity
14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)



What were the top investments of this financial product?

<i>Largest investments</i>	<i>Sector</i>	<i>% Assets</i>	<i>Country</i>
US5949181045 - MICROSOFT DL-,00000625	J - INFORMATION AND COMMUNICATION	2.53	US
US02079K3059 - ALPHABET INC.CL.A DL-,001	M - PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	2.08	US
DE0007236101 - SIEMENS AG NA O.N.	C - MANUFACTURING	2.00	AT
DE0007164600 - SAP SE O.N.	J - INFORMATION AND COMMUNICATION	1.91	DE
NL0010273215 - ASML HOLDING EO -,09	M - PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	1.90	NL

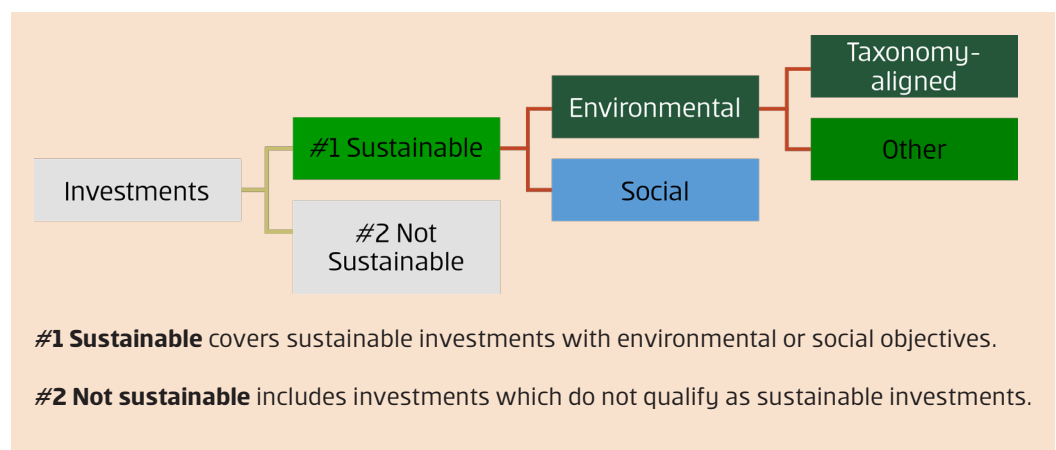
The list includes the investments constituting the **greatest proportion of investments** of the financial product during the reference period which is:

IE00B4BNMY34 - ACCENTURE A DL-,0000225	M - PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	1.86	IE
FR0000120321 - OREAL (L') INH. EO 0,2	M - PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	1.86	FR
TW0002330008 - TAIWAN SEMICON.MANU. TA10	C - MANUFACTURING	1.85	TW
US3755581036 - GILEAD SCIENCES DL-,001	M - PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	1.79	US
CH0012221716 - ABB LTD. NA SF 0,12	C - MANUFACTURING	1.79	CH
US67066G1040 - NVIDIA CORP. DL-,001	C - MANUFACTURING	1.77	US
AT0000652011 - ERSTE GROUP BNK INH. O.N.	K - FINANCIAL AND INSURANCE ACTIVITIES	1.77	AT
US5184391044 - ESTEE LAUDER COS A DL-,01	C - MANUFACTURING	1.76	US
US4592001014 - INTL BUS. MACH. DL-,20	C - MANUFACTURING	1.75	US
FR0010220475 - ALSTOM S.A. INH. EO 7	C - MANUFACTURING	1.71	FR



What was the proportion of sustainability-related investments?

- **What was the asset allocation?**



Environmentally sustainable investments were made to the extent of 96.62 %.

Of this, 7.29 % were environmentally sustainable investments in accordance with the Taxonomy-Regulation.

Other environmentally sustainable investments comprised 89.32 % of the fund assets.

96.62 % of the fund assets fulfil the characteristics of socially sustainable investments.

Non-sustainable investments accounted for 3.38 %.

All investments must confirm with this sustainability approach at the time of purchase, and thus qualify as sustainable in the sense of the Disclosure Regulation. In the event that an investment is identified as no longer qualifying as sustainable during the regular update of the ESG analysis, it must be sold while protecting the interests of Unit-holders.

Apart from the certification of the sustainability process, compliance with the requirements for environmentally sustainable business activities set out in Art. 3 of the Taxonomy-Regulation is neither confirmed by an auditor nor verified by third parties.

The level of investment in environmentally sustainable business activities is measured in terms of sales revenue based on available data. This allows for better comparability (also for investors) with other indicators to show sustainability. The management company currently receives this data from third parties (research providers).

● **In which economic sectors were the investments made?**

Economic sectors	% Share
C - MANUFACTURING	33.01
M - PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	20.52
K - FINANCIAL AND INSURANCE ACTIVITIES	12.38
J - INFORMATION AND COMMUNICATION	11.36
G - WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	9.58
P - EDUCATION	5.14
Q - HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	3.20
I - ACCOMMODATION AND FOOD SERVICE ACTIVITIES	1.70
H - TRANSPORTATION AND STORAGE	1.57
E - WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	1.54



● **To what extent were sustainable investments with an environmental objective aligned with the EU Taxonomy?**

● **Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy¹?**

Yes
 In fossil gas
 In nuclear energy
 No

Sales from fossil gas and/or nuclear energy are not included in the taxonomy report. Only after the completion of the corresponding calculation methods by the European legislator and the complete availability of data, the disclosure of a possible share can be made.

¹ *Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective - see explanatory note in the left hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.*

The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.

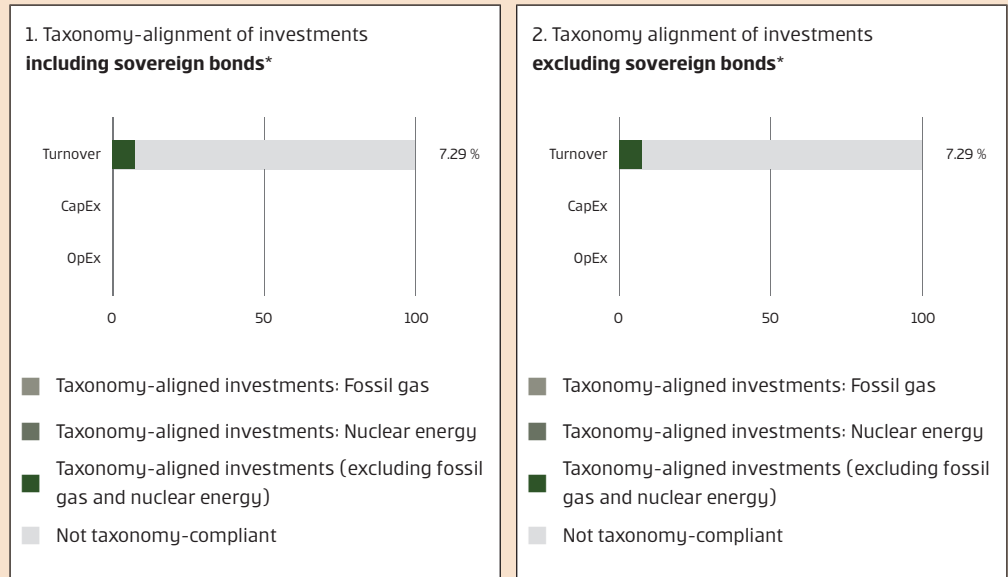
To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made

by investee companies, e.g. for a transition to a green economy.

- **operational expenditure** (OpEx) reflecting green operational activities of investee companies.



* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures

The breakdown of the share of investments for the EU taxonomy objectives mentioned in the previous questions, to which the Fund contributed, is currently only possible to a limited extent due to the insufficient data situation.

A statement is currently only possible for the following environmental objectives as defined by the Taxonomy-Regulation:

- Climate protection: 7.38 %
- Climate change adaptation: 0.00 %

The stated values refer to the Taxonomy-alignment of investments including sovereign bonds.

Due to the insufficient data situation, it is currently not possible to make a more differentiated allocation of the contribution of the sustainable facility to the stated goals.

Where the disclosure of the companies invested in does not readily indicate the extent to which the investments are in environmentally sustainable business activities, data, where available, from ESG Research Partners is used.

- **What was the share of investments made in transitional and enabling activities?**

No data available.

- **How did the percentage of investments aligned with the EU Taxonomy compare with previous reference periods?**

Not relevant for the first reporting period.

Enabling activities directly enable other activities to make a substantial contribution to an environmental objective.

Transitional activities are economic activities for which low-carbon alternatives are not yet available and that have greenhouse gas emission levels corresponding to the best performance.

are sustainable investments with an environmental objective that **do not take into account** the criteria for environmentally sustainable economic activities under the EU Taxonomy.



What was the share of sustainable investments with an environmental objective that were not aligned with the EU Taxonomy?

Other environmentally sustainable investments comprised 89.32 % of the fund assets.

The Taxonomy-Regulation currently only takes into account ecologically sustainable products and services from environmental technologies that are offered commercially. Ecologically sustainable business activities in the production of goods of other economic sectors are not referenced.

The management company believes that any action should also be evaluated according to its positive or negative contribution, and that such positive contributions are essential in the transition to a climate-friendly and/or environmentally sustainable economy. The investment process of this investment fund analyzes the ecologically sustainable business conduct of all invested companies and selects those companies where an ecologically responsible economic activity is recognized, also outside of pure environmental technologies as defined by the Taxonomy-Regulation. These investments had to comply with this sustainability approach at the time of acquisition and can therefore be classified as ecologically sustainable within the meaning of the Disclosure Regulation, irrespective of their categorization as ecologically sustainable economic activities within the meaning of the Taxonomy-Regulation.



What was the share of socially sustainable investments?

96.62 % of the fund assets qualify as socially sustainable investments.



What investments were included under "not sustainable", what was their purpose and were there any minimum environmental or social safeguards?

Item #2 includes only demand deposits, time deposits and derivatives. Derivatives held by the investment fund are for hedging purposes, demand deposits and time deposits refer to cash held as additional liquidity. The achievement of the sustainable investment objective is not permanently impaired by these investments falling under item #2 and their use because these assets are currently considered neutral from an environmental and social perspective.

All other investments held in the Fund (# Item 1) must be qualified by the Management Company as sustainable on the basis of the predefined screening process at the time of acquisition. The application of social and environmental exclusion criteria and the proprietary ESG analysis along with the Best-In-Class approach that is based on this analysis affords a minimum degree of comprehensive basic environmental and social protection for the entire Fund.



What actions have been taken to attain the sustainable investment objective during the reference period?

The investment process described above was applied in full. The ESG criteria were complied with continuously in terms of the environmental, social, and ethical exclusion criteria as well as the ESG analysis conducted via the Management Company's proprietary ESGenius model. This was ensured by the quarterly review and update of the investable universe by the responsible Responsible Investments team as well as a daily review of the investment fund by Risk Management.

The Fund is subject to the engagement policy that the Management Company has defined in accordance with Article 3g of Regulation (EU) 2007/36. This sets forth extensive focuses on environmental and social topics.

The complete engagement policy can be found on the Management Company's website: https://cdn0.erstegroup.com/content/dam/at/eam/common/files/ESG/stewardship-policy/Stewardship_Policy_EN.pdf

All engagement activities undertaken by the Management Company are presented in the annual engagement reports.

These can be viewed on the following website:

<https://www.erste-am.at/en/private-investors/sustainability/publications-and-guidelines#/active-ownership>

The management company exercises its rights as a shareholder in accordance with its voting policy. This policy and the detailed voting behavior of the management company for the past calendar year are available on the following website:

https://cdn0.erstegroup.com/content/dam/at/eam/common/files/ESG/VotingPolicy/EAM_Voting_Policy_EN.pdf



How did this financial product perform compared to the reference sustainable benchmark?

No index has been designated as a reference benchmark for the purpose of attaining the sustainable investment objective.

- ***How did the reference benchmark differ from a broad market index?***
Not applicable
- ***How did this financial product perform with regard to the sustainability indicators to determine the alignment of the reference benchmark with the sustainable investment objective?***
Not applicable
- ***How did this financial product perform compared with the reference benchmark?***
Not applicable
- ***How did this financial product perform compared with the broad market index?***
Not applicable

Reference benchmarks are indexes to measure whether the financial product attains the sustainable objective.

Fund Rules

The Fund Rules for ERSTE FAIR INVEST, jointly owned fund pursuant to the Austrian Investment Fund Act (Investmentfondsgesetz; InvFG) 2011 as amended, were approved by the Austrian Financial Market Authority (FMA).

The Fund is an undertaking for collective investment in transferable securities (UCITS) and is managed by Erste Asset Management GmbH (the "Management Company" in the following), which has its registered office in Vienna.

Article 1 Fund Units

The joint ownership of the fund assets is evidenced by certificates having the characteristics of a bearer unit.

The unit certificates are depicted in separate global certificates for each unit category. For this reason, individual unit certificates cannot be issued.

Article 2 Depositary Bank (Depositary)

The depositary bank (depositary) appointed for the Fund is Erste Group Bank AG, Vienna.

The payment offices for unit certificates are the depositary bank (depositary) and any other payment offices named in the prospectus.

Article 3 Investment Instruments and Principles

The following assets may be selected for the Fund in accordance with the InvFG.

The Fund invests predominantly, in other words at least 51% of its assets, in stocks from companies that have been identified as providing a particular benefit to society on the basis of a predefined screening process and have thus been classified as sustainable. These investments are made in the form of directly purchased individual instruments, in other words not indirectly or directly through investment funds or through derivatives. The Management Company is not subject to any restrictions in the selection of the issuers with regard to the locations of their registered offices.

The fund assets are invested in the following instruments in accordance with the investment focus described above.

The Fund may invest in units in investment funds with investment restrictions that deviate from those of the Fund in terms of the investment focus described above and the restrictions regarding investment instruments defined below. This will not impair compliance with the investment focus described above at any time.

a) Transferable securities

Transferable securities (including securities with embedded derivative financial instruments) comprise at least 51% of the fund assets.

b) Money market instruments

Money market instruments may comprise up to 49% of the fund assets.

c) Transferable securities and money market instruments

The Fund may purchase transferable securities and money market instruments that are not fully paid up as well as subscription rights for these types of instruments and other financial instruments that are not fully paid up amounting to a maximum of 10% of the fund assets.

Transferable securities and money market instruments may be purchased for the Fund when they meet the criteria regarding listing or trading on a regulated market or a securities exchange pursuant to the InvFG.

Transferable securities and money market instruments that do not meet the criteria described in the previous paragraph may comprise up to 10% of the fund assets in total.

d) Units in investment funds

Units in investment funds (UCITS, UCI) may comprise up to 10% of the fund assets per individual issue and may comprise up to 10% in aggregate total, provided that the target funds themselves (UCITS or UCI) do not invest more than 10% of their fund assets in units of other investment funds.

e) Derivative financial instruments

Derivative financial instruments can be used as part of the investment strategy and for hedging purposes, and may comprise up to 35% of the fund assets.

f) Risk measurement method(s) of the Fund

The Fund applies the following risk measurement methods: commitment approach

The commitment value is determined according to § 3 of the 4th FMA Regulation on Risk Calculation and Reporting of Derivative Instruments (4. Derivate-Risikoberechnungs- und MeldeV) as amended.

g) Demand deposits or deposits with the right to be withdrawn

Demand deposits and deposits with the right to be withdrawn with a maximum term of 12 months may comprise up to 49% of the fund assets.

There are no minimum bank balance requirements.

However, in the course of the restructuring of the fund portfolio and/or in the case of the justified expectation of impending losses experienced by transferable securities, the Fund can hold a proportion of transferable securities below the specified limit and a higher proportion of demand deposits or deposits with the right to be withdrawn with a maximum term of 12 months.

h) Acceptance of short-term loans

The Management Company may accept short-term loans for the account of the Fund up to an amount of 10% of the total fund assets.

i) Repurchase agreements

Does not apply.

j) Securities lending

Does not apply.

Investment instruments may only be purchased for the entire Fund and not for individual unit categories or groups of unit categories.

This does not apply to currency hedging transactions, however. Such transactions can also be concluded solely for a single unit category. Expenses and income resulting from currency hedging transactions shall be allocated solely to the respective unit category.

Article 4 Issue and Redemption Procedure

The unit value shall be calculated in the currency of the respective unit category.

The unit value is calculated at the same time as the issue and redemption price.

Issue of units and front-end surcharge

The issue price will be calculated and units issued on each Austrian exchange trading day with the exception of bank holidays.

The issue price shall be made up of the unit value plus a surcharge per unit amounting to up to 5.00% to cover the costs incurred by the Management Company in issuing the unit, rounded up to the next equivalent sub-unit of the currency unit specified for the respective unit category in the prospectus.

The Management Company shall be entitled to apply a sliding front-end surcharge scale at its own discretion.

There is no limit on the issue of units in principle. However, the Management Company reserves the right to temporarily or permanently suspend the issue of unit certificates.

Redemption of units and back-end commission

The redemption price will be calculated and units redeemed on each Austrian exchange trading day with the exception of bank holidays.

The redemption price is the unit value rounded down to the next equivalent sub-unit of the currency unit specified for the respective unit category in the prospectus. No back-end commission will be charged.

Upon request by the Unit-holder, his units shall be redeemed at the current redemption price in return for the unit certificate.

**Article 5
Accounting Year**

The accounting year of the Fund is from 1 April to 31 March.

**Article 6
Unit Categories and Use of Earnings**

The Fund features three different unit categories and the corresponding certificates: dividend-bearing units, non-dividend-bearing units with capital gains tax payment, and non-dividend-bearing units without capital gains tax payment, with certificates being issued for one unit each and also for fractional units.

Various unit categories may be issued for this Fund. The creation of unit categories and the issue of units of a specific category shall be decided at the discretion of the Management Company.

Use of earnings for dividend-bearing units

The earnings generated during the accounting year (interest and dividends) less all costs can be distributed as deemed appropriate by the Management Company. Dividend disbursement may be omitted in the interests of the Unit-holders. Dividends may also be disbursed at the discretion of the Management Company from earnings generated by the sale of fund assets, including subscription rights. Disbursements of fund assets and interim dividends may be paid.

The fund assets may in no case fall below the legally stipulated minimum volume for termination as a result of dividend disbursements.

The amounts shall be paid to the holders of dividend-bearing units on or after 1 July of the following accounting year. The remaining amount shall be carried forward.

An amount calculated in accordance with the InvFG must also be paid out on or after 1 July to cover the capital gains tax assessed by the tax authorities on the dividend-equivalent earnings from the fund units unless the Management Company provides suitable proof from the banks managing the corresponding securities accounts that the unit certificates can only be held by Unit-holders who are not subject to Austrian personal income tax or corporation tax or who meet the conditions for exemption from capital gains tax according to § 94 of the Austrian Income Tax Act (Einkommensteuergesetz) at the time of payment.

Use of earnings for non-dividend-bearing units with capital gains tax payment (non-dividend-bearing units)

The earnings generated by the Fund during the accounting year less all costs will not be paid out. In the case of non-dividend-bearing units, an amount calculated in accordance with the InvFG must be paid out on or after 1 July to cover the capital gains tax assessed by the tax authorities on the dividend-equivalent earnings from the fund units unless the Management Company provides suitable proof from the banks managing the corresponding securities accounts that the unit certificates can only be held by Unit-holders who are not subject to Austrian personal income tax or corporation tax or who meet the conditions for exemption from capital gains tax according to § 94 of the Austrian Income Tax Act (Einkommensteuergesetz) at the time of payment.

Use of earnings for non-dividend-bearing units without capital gains tax payment (KESt-exempt non-dividend-bearing units)

The earnings generated by the Fund during the accounting year less all costs will not be paid out. No payment pursuant to the InvFG will be made. The reference date for the exemption from KESt payment for the profit for the year for the purposes of the InvFG shall be 1 July of the following accounting year.

The Management Company shall provide suitable proof from the banks managing the corresponding securities accounts that the unit certificates could only be held by Unit-holders who are not subject to Austrian personal income tax or corporation tax or who met the conditions for exemption from capital gains tax according to § 94 of the Austrian Income Tax Act (Einkommensteuergesetz) at the time of payment.

If these requirements are not met at the time of payment, the amount calculated pursuant to the InvFG must be paid out by the credit institution managing the respective securities account.

**Article 7
Management Fee, Compensation for Expenses, Liquidation Fee**

The Management Company shall receive an annual fee for its administrative activities amounting to up to 1.80% of the fund assets as calculated and accrued on the basis of the daily fund volume. The fee will be charged to the fund assets once per month.

The Management Company shall be entitled to compensation for all expenses incurred in the administration of the Fund.

The Management Company shall be entitled to apply a sliding management fee scale at its own discretion.

The costs for the introduction of new unit categories for existing investment funds shall be assessed against the unit price of the new unit categories.

Upon liquidation of the Fund, the party processing the liquidation shall receive a fee in the amount of 0.50% of the fund assets.

Further information and details about this Fund can be found in the prospectus.

Annex to the Fund Rules

List of exchanges with official trading and organised markets (As of October 2021)

1. Exchanges with official trading and organised markets in the Member States of the EEA as well as exchanges in European countries outside of the EEA considered to be equivalent to regulated markets

Every Member State must maintain a current list of the authorised markets within its territory. This list must be submitted to the other Member States and the Commission.

According to this provision, the Commission is required to publish a list of the regulated markets registered with it by the Member States once per year.

Because of lower entry barriers and specialisation in different trading segments, the list of “regulated markets” is subject to significant changes. For this reason, the Commission will publish an up-to-date version of the list on its official website in addition to the annual publication of a list in the Official Journal of the European Union.

1.1. The currently valid list of regulated markets can be found at

https://registers.esma.europa.eu/publication/searchRegister?core=esma_registers_upreg *

1.2. The following exchanges are included in the list of regulated markets:

1.2.1 Luxembourg: Euro MTF Luxembourg

1.3. Recognised markets in the EEA according to § 67 (2) 2 InvFG:

Markets in the EEA that have been classified as recognised markets by the competent supervisory authorities.

2. Exchanges in European countries outside of the EEA

2.1.	Bosnia and Herzegovina:	Sarajevo, Banja Luka
2.2.	Montenegro:	Podgorica
2.3.	Russia:	Moscow Exchange
2.4.	Switzerland:	SIX Swiss Exchange AG, BX Swiss AG
2.5.	Serbia:	Belgrade
2.6.	Türkiye:	Istanbul (only “National Market” on the stock market)
2.7.	United Kingdom of Great Britain and Northern Ireland:	Cboe Europe Equities Regulated Market – Integrated Book Segment, London Metal Exchange, Cboe Europe Equities Regulated Market – Reference Price Book Segment, Cboe Europe Equities Regulated Market – Off-Book Segment, London Stock Exchange Regulated Market (derivatives), NEX Exchange Main Board (non-equity), London Stock Exchange Regulated Market, NEX Exchange Main Board (equity), Euronext London Regulated Market, ICE FUTURES EUROPE, ICE FUTURES EUROPE – AGRICULTURAL PRODUCTS DIVISION, ICE FUTURES EUROPE – FINANCIAL PRODUCTS DIVISION, ICE FUTURES EUROPE – EQUITY PRODUCTS DIVISION and Gibraltar Stock Exchange

3. Exchanges in non-European countries

3.1.	Australia:	Sydney, Hobart, Melbourne, Perth
3.2.	Argentina:	Buenos Aires
3.3.	Brazil:	Rio de Janeiro, Sao Paulo
3.4.	Chile:	Santiago
3.5.	China:	Shanghai Stock Exchange, Shenzhen Stock Exchange
3.6.	Hong Kong:	Hong Kong Stock Exchange
3.7.	India:	Mumbai
3.8.	Indonesia:	Jakarta
3.9.	Israel:	Tel Aviv
3.10.	Japan:	Tokyo, Osaka, Nagoya, Fukuoka, Sapporo
3.11.	Canada:	Toronto, Vancouver, Montreal
3.12.	Colombia:	Bolsa de Valores de Colombia
3.13.	Korea:	Korea Exchange (Seoul, Busan)
3.14.	Malaysia:	Kuala Lumpur, Bursa Malaysia Berhad
3.15.	Mexico:	Mexico City
3.16.	New Zealand:	Wellington, Auckland

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3.17.	Peru:	Bolsa de Valores de Lima
3.18.	Philippines:	Philippine Stock Exchange
3.19.	Singapore:	Singapore Stock Exchange
3.20.	South Africa:	Johannesburg
3.21.	Taiwan:	Taipei
3.22.	Thailand:	Bangkok
3.23.	USA:	New York, NYCE American, New York Stock Exchange (NYSE), Philadelphia, Chicago, Boston, Cincinnati, Nasdaq
3.24.	Venezuela:	Caracas
3.25.	United Arab Emirates:	Abu Dhabi Securities Exchange (ADX)

4. Organised markets in countries outside of the European Union

4.1.	Japan:	over the counter market
4.2.	Canada:	over the counter market
4.3.	Korea:	over the counter market
4.4.	Switzerland:	over the counter market of the members of the International Capital Market Association (ICMA), Zurich
4.5.	USA:	over the counter market (under the supervision of an authority such as the SEC, FINRA, etc.)

5. Exchanges with futures and options markets

5.1.	Argentina:	Bolsa de Comercio de Buenos Aires
5.2.	Australia:	Australian Options Market, Australian Securities Exchange (ASX)
5.3.	Brazil:	Bolsa Brasileira de Futuros, Bolsa de Mercadorias & Futuros, Rio de Janeiro Stock Exchange, Sao Paulo Stock Exchange
5.4.	Hong Kong:	Hong Kong Futures Exchange Ltd.
5.5.	Japan:	Osaka Securities Exchange, Tokyo International Financial Futures Exchange, Tokyo Stock Exchange
5.6.	Canada:	Montreal Exchange, Toronto Futures Exchange
5.7.	Korea:	Korea Exchange (KRX)
5.8.	Mexico:	Mercado Mexicano de Derivados
5.9.	New Zealand:	New Zealand Futures & Options Exchange
5.10.	Philippines:	Manila International Futures Exchange
5.11.	Singapore:	The Singapore Exchange Limited (SGX)
5.12.	South Africa:	Johannesburg Stock Exchange (JSE), South African Futures Exchange (SAFEX)
5.13.	Türkiye:	TurkDEX
5.14.	USA:	NYSE American, Chicago Board Options Exchange, Chicago Board of Trade, Chicago Mercantile Exchange, Comex, FINEX, ICE Future US, Inc., New York, Nasdaq, New York Stock Exchange, Boston Options Exchange (BOX)

*) To open the list, select "Regulated market" under "Entity type" in the column on the left side of the page and then click "Search" (or "Show table columns" and "Update"). The link can be changed by the ESMA.

Note regarding the data used

The sections Income Statement and Changes in Fund Assets, Statement of Assets and Liabilities and Details and Explanation of Tax Treatment in this annual report were prepared on the basis of data from the depositary bank for the Fund.

The data and information provided by the depositary bank were collected with the greatest possible care and were checked solely for plausibility.

Note for retail funds:

Unless indicated otherwise, source: Erste Asset Management GmbH. Our languages of communication are German and English. The full prospectus as well as the complete Information for Investors pursuant to § 21 AIFMG (and any amendments to these documents) were published in Amtsblatt zur Wiener Zeitung in accordance with the provisions of the InvFG 2011 and AIFMG in conjunction with the InvFG 2011 as amended and are available free of charge at the registered office of the Investment Firm and at the head office of the depositary bank. The exact date of most recent publication of the prospectus and Information for Investors pursuant to § 21 AIFMG, the languages in which the key information documents are available, and any additional locations where the documents can be obtained can be viewed on the website www.erste-am.at.

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